



DESERT AIRMAN

Davis-Monthan Air Force Base, Ariz.

Friday, Feb. 8, 2002

355th Wing Load Crew of the Year ...



Tech. Sgt. B. Coors-Davidson

From left: The 354th Fighter Squadron "Bulldogs" Weapons Load Crew members Senior Airman Paul Greenland, Airman 1st Class Kelly Evans and Staff Sgt. Cory Coltrain prepare a SUU-25 Flare Dispenser to be loaded onto an A-10 using a Manually-Operated lift truck. The "Bulldogs" team won top honors in the annual Load Crew Competition, edging past two other highly-skilled teams from the 358th Fighter Squadron "Lobos" and the 357th Fighter Squadron "Dragons." For more information on the weapons load crew competition, see story and photos on Page 12.

Military families not alone when tragedy strikes

By 2nd Lt. Sharon F. Ehasz and
2nd Lt. Becky Warren
355th Wing Public Affairs

The death of an active-duty military member is something nobody wants to think about, but it is also an issue that cannot be ignored.

In light of the tragic loss of two D-M members recently, it is important for military families to know that in the event of such tragedy, there are people and agencies that stand ready to help them through such a confusing and trying time.

"The 355th Services Squadron is responsible for overseeing the Air Force Survivor Assistance Program at D-M. It was developed to ensure the Air Force supports the needs of family members following the death of an active-duty member," said Lt. Col. Michael Archuleta, 355th SVS commander. "As the base mortuary officer, it's my responsibility to take as much of

the burden caused by making funeral arrangements off the family as possible.

"We also train the officers assigned to support the family. Mortuary affairs is a saddening duty, but we are the ones who need to be strong for the families in grief."

The Air Force Mortuary Affairs Program deals specifically with the immediate needs of the family regarding funeral and related issues, while the Casualty Assistance Program deals with financial issues. Both programs offer specific services to ease confusion and assist grieving families.

Over the next few weeks, the *Desert Airman* will publish a series of stories to help educate D-M's military members and their families about the Air Force programs and agencies dedicated to helping families after the death of a uniformed family member.

These stories will explain, in general terms, military death benefits, and will provide information on agencies where families can get

more specific answers tailored to their unique needs.

Areas addressed during the series include, but may not be limited to:

Mortuary Affairs Program

- ◆ Family and next of kin notification
- ◆ What happens the first 48 hours after death.
- ◆ The role of the Summary Courts Officer, Family Liaison Officer, Escort Officer and Mortuary Officer

◆ Making funeral arrangements including Honor Guard information and transporting the military member to their final resting place

- ◆ Counseling and support service referrals

Casualty Assistance Program

- ◆ Legal issues and the Spouses Benefit Program
- ◆ Serviceman's Group Life Insurance
- ◆ Long-term Air Force, educational and Veteran's Affairs benefits



Col. Paul Schafer
355th Wing Commander

Supporting each other and working together to provide the best programs and services is a goal for all D-M people.

Ideas, suggestions, comments, concerns and kudos are important to make improvements.

The best way to pass along a comment or to get an answer to a concern is to **contact the agency chief or functional managers listed here.** Still no solution? The Commander's Corner phone line is **228-4747.**

An e-mail can also be sent to: 355thWingCommandersCorner@dm.af.mil.

Callers must leave their name, phone number and a message. They will receive a prompt reply in writing or by telephone. We will honor caller confidentiality, but sometimes we need to contact callers to gather additional information. If a concern is of general interest to the base

populace, the response may be published in the *Desert Airman*. Anonymous calls may not be published.

Agency numbers

AAFES Agencies.....228-3904
Accounting and Finance
.....228-4964
Chaplain.....228-5411
Civil Engineering.....228-3401
Clinic.....228-2930
Commissary.....228-3116
Family Support.....228-5690
Fitness Center.....228-3714
Housing Office.....228-3687
Inspector General.....228-3558
Legal.....228-6432
Lodging.....228-4845
Military and Civilian
Equal Opportunity Office
.....228-5509
Military Personnel.....228-5689
Public Affairs.....228-3204
Security Forces.....228-6178
Services.....228-5596
Transportation.....228-3584

Dusty gym fans

Concern: I have a small health concern regarding the amount of dust on the ceiling fans in the gym's weight room.

I approached one of the staff members and showed him the large amounts of dust on the ceiling fan blades. I was told that the staff could not get a ladder high enough that would be safe to use.

Am I to assume they were also put up there with an unsafe ladder? I am sure a proper ladder could be procured and the blades dusted.

Response: The Fitness staff appreciates your input and quickly took care of this area. This was an oversight on their part and we will reemphasize the importance of a clean facility so patrons don't have to worry about working out in an unclean environment. Keeping the facility clean is high priority and an on-going process that requires effort from all of their staff.

Grassy FamCamp area

Concern: I wanted to let you know how pleased we are with the FamCamp. The people who work here are very friendly and helpful. The park is clean, quiet and nice.

I have only one suggestion. A small piece of grass would be excellent. My cat loves to lay in and chew on grass when I take him out. I realize this may not be practical, as this is the desert, but it would be nice.

I also would like to let you know how friendly everyone on this base has been. With everything that is going on in our world today and specifically the requirements placed on our military members, it is a pleasure to

see everyone in such fine spirits.

Response: We are very proud of our FamCamp, and although we try to please our customer's needs where ever possible, there are some things that are neither feasible nor practical.

We do provide grass in the pet areas at both ends of the FamCamp. However, if we were to add grass areas at every site, we believe we would have pets using these areas as rest rooms instead of the grass provided. This would cause clean-up problems, as well as attract ants, flies and other insects.

Thank you again for your comments. If you have any questions or concerns, please call Ken Briles, FamCamp manager, at 747-9144.

Line priority for military

Concern: How does a military member in uniform get the priority at the base stores that advertise it?

Response: Thank you for your inquiry.

As advertised in each facility, patrons in uniform can proceed to the front of specified lines from 11 a.m. to 1 p.m. in the Commissary, 11:30 a.m. to 1:30 p.m. in the BX and 11:30 a.m. to 1 p.m. in the Post Office.

Cashiers at each store have been reminded to assist patrons in uniform to the front of the designated lines. However, it's the responsibility of member to politely proceed to the front.

We also want to remind our valued customers that our uniformed personnel have limited time to shop on their lunch hour and to please understand their need to receive priority.

Davis-Monthan Unit Public Affairs Representatives

Unit Public Affairs Representatives are the "eyes and ears" of the 355th Wing Public Affairs office. Each squadron has unique individuals that have interesting stories to tell, whether it is about sports, awards, lifesaving acts, IDEA program contributions, etc.

Stories also include units making improvements to the methods or processes that they use or to squadron facilities or community areas via self help projects. UPARs are responsible for getting the information to PA in a usable format and in a timely manner.

The PA staff focuses on issues that effect the base populace in general and UPARs judge the input for newsworthiness or unique human interest appeal before forwarding it to the PA staff.

Public Affairs utilizes UPARs to

better tell a squadron's story. UPAR responsibilities include:

- ◆ Provide news ideas as well as write and shoot photos of squadron activities for submission to the base newspaper;
- ◆ Review and solicit Hometown News Release submissions;
- ◆ Review squadron submissions to the base marquee and Commander's Access Channell (COX Communications Channel 75)
- ◆ Seek volunteers for tours and speaking engagements

D-M Unit Public Affairs Representatives

41st Electronic Combat Squadron
Airman 1st Class Christin Ouellet.....228-9027
Airman 1st Class Karen De La Torre.....228-9924
Airman 1st Class Robert Young.....228-9757
Capt. Lea Devine.....228-9870
Senior Airman Samuel Storicks.....228-9870

Airman Jacquelin Yockey.....228-9599
42nd Airborne Command and Control Squadron
2nd Lt. Jim Moschetti.....228-9673
43rd Electronic Combat Squadron
2nd Lt. Donald Bugg.....228-9926
355th Operations Support Squadron
Capt. Arvid Opry.....228-5868
355th Training Squadron
Staff Sgt. Amanda Maxey.....228-9456
Staff Sgt. Sonya Mageau.....228-5889
354th Fighter Squadron
1st Lt. Diane Burch.....228-4268
Staff Sgt. Joseph Rogers.....228-4268
357th Fighter Squadron
Master Sgt. Steven Foster.....228-2467
358th Fighter Squadron
Airman 1st Class Rene Pena.....228-5070
Airman 1st Class Sherry Plasencia.....228-3370
355th Civil Engineer Squadron
1st Lt. Tyler Nielsen.....228-2304
355th Support Group
2nd Lt. Rodney Rodgers.....228-3446
Staff Sgt. Willie Manalo.....228-3445
355th Wing Staff
Master Sgt. Gregory Pleasant.....228-4891
355th Communications Squadron
2nd Lt. John Leary.....228-1773

Master Sgt. Anna Johnson.....228-4592
355th Mission Support Squadron
Senior Airman Lori Paris.....228-4128
355th Services Squadron
Senior Airman Lisa Elliot.....228-3714
Airman 1st Class Cheryl Pinto.....228-5501
355th Security Forces Squadron
Master Sgt. Walt Voltz.....228-6353
Master. Sgt. Eric Wilke.....228-3708
355th Equipment Maintenance Squadron
Capt. Rae Anne Swanson.....228-4184
Tech. Sgt. Darnetta Watkins.....228-2279
355th Supply Squadron
Senior Airman Kimberly Lawrence.....228-4350
Airman Vanessa Kyota.....228-3440
355th Logistic Support Squadron
Airman 1st Class Tiffany Hart.....228-4319
355th Transportation Squadron
Staff Sgt. Mellony Howe.....228-3584
Airman 1st Class Tyrone Davis.....228-3584
355th Contracting Squadron
Staff Sgt. Bryan Deal.....228-5431
355th Component Repair Squadron
1st Lt. Sarah Maile.....228-3630
355th Medical Group
Airman 1st Class Nick Clisby.....228-2870
Staff Sgt. Jill Jones.....228-2810

Staff Sgt. Carol Sligh.....228-1543
Tech. Sgt. Randall West.....228-2659
Staff Sgt. Brenda McGown.....228-2651
Staff Sgt. David Embrey.....228-2661
Airman Basic Danny Watton.....228-2721
355th Comptroller Squadron
Senior Airman Denice Schacht.....228-1227
Senior Airman Annie McCraney.....228-6647
Detachment 3
Master Sgt. Otis Barnes.....228-4508
12th Air Force
Tech. Sgt. Rian Clawson.....228-6053
25th Operational Weather Squadron
2nd Lt. Nengwi Shih.....228-1977
Staff Sgt. Lowell Coxie.....228-6590
Staff Sgt. Sean Shuman.....228-1977
AMARC
Terry Vanden-Heuvel.....228-8448
607th Air Control Squadron
(Luke Air Force Base, Ariz.)
Senior Airman Shon Sherear.....DSN 896-7215
362nd Training Squadron
Tech. Sgt. Andrew Jewell.....228-6130
305th Rescue Squadron
Master Sgt. Minnie Jones.....228-2160

The 355th Wing Public Affairs staff prepares all editorial content for the "Desert Airman." The editor will edit or re-write material for clarity, brevity or to conform with the Associated Press Style Guide, local policy and Air Force style as required by Air Force Instruction 35-101.

Contributions for the Desert Airman can be made directly to the 355th Wing Public Affairs Office, Building 2300, Suite 2054, or through e-mail to desert.airman@dm.af.mil. The editor can be reached directly at 228-3152.

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DESERT AIRMAN

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Air Force Museum photo

2002 ACC Heritage Conference

The Air Combat Command Heritage Conference is March 2 and 3 at D-M.

The conference was created in cooperation with the International Council of Airshows in 1997 to celebrate the Air Force's 50th anniversary. It allows the public to view vintage warbirds flying alongside modern fighter aircraft. The flying members are civilian pilots approved by ACC to fly with ACC Demonstration Team aircraft throughout the United States and Canada at airshows from march through November.

The conference also provides an opportunity for D-M members and their families to see flying operations and witness Air Force history. A viewing area will be set up for D-M members. For more information on the Heritage Flight, visit: www2.acc.af.mil/airdemo.

P-38 "Lightning"

The P-38 Lightning was designed in 1937 as a high-altitude interceptor. The first one built, the XP-38, made its public debut on February 11, 1939 by flying from California to New York in seven hours.

Because of its unorthodox design, the airplane experienced "growing pains" and it required several years to perfect it for combat. Late in 1942, it went into large-scale operations during the North African campaign where the German Luftwaffe named it "Der Gabelschwanz Teufel"—"The Forked-Tail Devil."

Equipped with drop tanks under its wings, the P-38 was used extensively as a long-range escort fighter and saw action in every major combat area of the world. A very versatile aircraft, the Lightning was also used for dive bombing, level bombing, ground strafing and photo reconnaissance missions.

By the end of production in 1945, 9,923 P-38s had been built.

SPECIFICATIONS

Span: 52 ft. Length: 37 ft. 10 in.
Height: 12 ft. 10 in. Weight: 17,500 lbs. loaded
Armament: Four .50-cal. mach. guns, one 20mm cannon
Engines: Twin Allison V-1710 Cost: \$115,000

PERFORMANCE

Maximum speed: 414 mph
Cruising speed: 275 mph
Range: 1,100 miles
Service Ceiling: 40,000 ft.

Emergency Numbers

Ambulance.....911
Casualty Assistance.....228-3686
(After duty hours).....228-3121
Duty Chaplain.....228-5411
(After duty hours).....228-3517
Fire Reporting.....911
Public Affairs.....228-3204
(After duty hours).....228-7400

Mortuary Officer.....228-5964 or 4414
(After duty hours).....228-3121
Command Post.....228-7400
355th Security Forces Crime Stop....228-4444
Safety.....228-5558
(After duty hours).....909-0316
Base locator.....228-3347
TIPS Line.....228-TIPS (8477)

15 airmen were saved from the consequences of driving under the influence by the Airmen Against Drunk Driving Program since Dec. 31.

Call AADD at
850-2233

10 p.m. to 5 a.m. Fridays and Saturdays and
4 p.m. to midnight Sundays for a ride.

News Notes

Estate claims

Any person or persons having claims for or against the estate of Lt. Col. Lance A. Donnelly, deceased, assigned to the 354th Fighter Squadron, should contact the Summary Court Officer, Capt. Dan Luce at 228-4788.

Tax assistance

The Volunteer Income Tax Assistance Center office offers tax preparation assistance through April 15. Services are offered for active-duty and their spouses only through Feb. 15 and appointments can be scheduled beginning Monday. For more information or to schedule an appointment, call 228-3489 between 9 a.m. and 3 p.m.

Road closure

The 355th Civil Engineer Squadron reminds D-M members that Fifth St. is closed through Feb. 15. The affected area is between Granite St. and Kachina near the Desert Inn Dining Facility, Community Center and 355th Supply Squadron's main warehouse. For more information, call Walter Kus at 228-2265.

AFSA meeting

The Air Force Sergeants Association, Chapter 1261, meets Tuesday at 4 p.m. at the Desert Oasis Enlisted Club in the Top III Lounge. Guest speaker is Chief Master Sgt. Gary Coleman, 12th Air Force Command Chief. For more information, call master Sgt. Juan Nogueras at 228-4548.

Michigan ANG openings

Michigan Air National Guard recruiters are at D-M Tuesday, Wednesday and Thursday and are available from 9 a.m. to 3 p.m. in Building 3200, Room 15A. The unit has full-and part-time openings in many specialties. Cross-training is available. For more information, call Senior Master Sgt. David Ross at DSN 580-3215.

Women's History Month contest

There is a Women's History Month essay and art contest for categories including children through adult with prizes awarded in each category.

Submissions due by Feb. 20. For contest rules or more information, call Capt. Sarah Chilson at 228-2904.

TRICARE update

The TRICARE fiscal year catastrophic cap was recently reduced to \$3,000 for retirees, their family members and

See *Notes*, Page 5

Saying 'no' to drugs

12th Air Force assists Ecuador counter-narcotics operations

By 1st Lt. Chrissy Cuttita
12th Air Force Public Affairs

Under 12th Air Force leadership, an Ecuador-owned TPS-70 ground-based radar located on the 5,400-foot Napo Galeras Mountain in Ecuador's Amazon Basin, was recently reinstalled and repaired. A successful accomplishment of a top operational priority, officials here said.

In August, Lt. Gen. Tom Hobbins, 12th Air Force commander, agreed to help Ecuador's Air Combat Command-equivalent with repairing the radar with the expectation that full-time dedication of TPS-70 would be beneficial to counter-narcotics operations. He immediately began coordinating with agencies needed to prepare the site, fix the radar and return it to its home.

The 12th Air Force is the US Southern Air Forces Command conducts counterdrug activities and promotes democracy, stability and regional security. The SOUTHCOM area of responsibility encompasses 32 countries including 19 in Central and South America and 13 in the Caribbean. It covers about 15.6 million square miles, about one-sixth of the landmass of the world assigned to regional unified commands.

"By successfully getting TPS-70 IOC (initial operation capability) together as a team of many integrated US and Ecuador parts, the bond between our nation and Ecuador has strengthened and helped us all in the war on illicit drug trafficking, as well as enhancing the safety of their air traffic control system," said Hobbins. "The radar is in an ideal location to conduct detection, monitoring and tracking over prime illegal drug farms in Colombia."

"It was a major effort completed by the entire counterdrug team, with players at the Office of National Drug Control Policy, Counterdrug Surveillance and Control Systems, Air Combat Command, the 12th Air Force



Courtesy photos

Ecuador's now active TPS-70 ground-based radar, located on the 5,400-foot Napo Galeras Mountain in the Amazon Basin, was reinstalled and repaired with the assistance of the 12th Air Force with the expectation that it would be beneficial to counter-narcotics operations.

in Ecuador, U.S. Southern Command, Northrop-Grumman in Baltimore and the Ecuadoran Air Force."

After the radar's arrival to the US in November of 2000, Northrop-Grumman tested and evaluated it until the contract was awarded in May. They completed the TPS-70's required repairs in five months. Significant upgrades included a lightning suppression system and installation of a new fuel storage system.

As part of the radar's redeployment, 12th AF personnel and a McGuire Air Force Base, N.J., C-141 crew palatalized and shipped the TPS-70 from the US. FAE C-130 crews picked it up in Guayaquil, Ecuador, and shipped it to its destination, Rio Amazonas, the closest practical airfield to the mountain site.

"Phase I was going on simultaneously, making this transportation one of many examples of US and Ecuador cooperation to overcome a significant challenge," said Capt Ray Cirasa, 12th Air Force Logistics Group.

Team members from the 12th AF timed all helicopter flights from the airfield and Tena around poor weather conditions and 30-knot winds.

They overcame the challenge and managed to place the radar within three inches of the target location. Luckily, they also brought food and sleeping bags, because several people ended up spending the night at the radar location.

"The entire team worked tirelessly to install the radar and ensure it worked perfectly," said Maj David Jorgensen, 12th AF Counterdrug Flight commander.

Both USAF and FAE members observed the Northrop Grumman acceptance test procedure. Electronic Systems Center, Hanscom Air Force Base, Mass., signed the paperwork in December, making the transfer of TPS-70 and associated equipment back into military channels complete one year and three months after it was first lifted off the mountain.

The radar's final base line evaluation was completed in January after data accuracy was evaluated and verified by 84th Radar Evaluation Squadron at Hill Air Force Base, Utah.

Radar data transmits via an FAE digital microwave link on Napo Galeras to Quito, Ecuador, then to a US satellite system, and finally to the Joint Southern Surveillance Reconnaissance Operations Center in Florida.

There, data is fused into a common operating picture. Tracks of interest are then passed to the Joint Interagency Task Force East, which is responsible for day-to-day counterdrug operations throughout SOUTHCOM's area of responsibility.

Last task is set for March, installation of the power generation equipment, by Powerware Corporation of North Carolina which is contracted for site upgrades. Installation Computer Systems Incorporated, Boulder, Colo., will complete the installation.



Ecuador Air Combat Command members re-install components of the TPS-70 ground-based radar.

Notes

Continued from Page 3

survivors under 65. The benefit is retroactive to Oct. 1, 2001. For more information, visit www.tricare.osd.mil/ndaa or call (888) 874-9378.

Upcoming air show planned

The Davis-Monthan Aerospace and Arizona Days Airshow is April 27 and 28. All D-M units are participating and members should plan ahead and schedule leave appropriately. For more information, log on to www.dm.af.mil/aa. This website will be updated as events develop.

AFCEA luncheon

There is an Armed Forces Communications and Electronics Association luncheon Feb. 27 at 11 a.m. at the Officers' Club. Guest speaker is Brig. Gen. Walter Jones, US Joint Forces Command, Computer Systems director. The cost is \$8.95 per person. For reservations, call 2nd Lt. Erin Tams at 228-0651 or 2nd Lt. John Leary at 228-3425.

Retreat participants wanted

The Family Support Center and D-M Chapel seeks former Chaplain's Enrichment Development Operation Retreat participants or facilitators to assist with starting a local CREDO Program. For more information, call 228-5411.

In Memory ...



Courtesy photo

Davis-Monthan mourns the loss of Senior Airman Nicholas Naumann, 21, assigned to the 357th Fighter Squadron, who took his own life after a single-vehicle accident Saturday in which a bicyclist was killed. Naumann is survived by his mother of Schaumburg, Ill. "We grieve the loss of Nicholas in our squadron as he was a hard-working, top-performer maintenance professional, said Lt. Col. Brian Maas, 357th Fighter Squadron commander. "Clearly, the tragic accident drove his unfortunate personal decision to take his own life."

Grand Opening

New World announces your chance to get in on the ground floor of

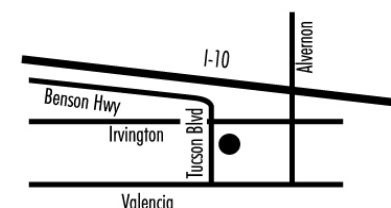
La Tierra Buena

- 2-car garage with concrete driveway
- Block patio wall
- Front yard landscaped with drip irrigation
- Efficient electric heating & cooling heat pump
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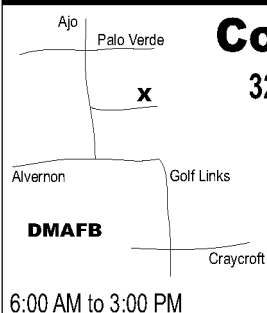
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Prestige • Alpine • Code

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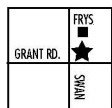
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- We have fixed or variable rates on home equity and vehicle loans.

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Air Force issues new tools in suicide prevention efforts

By G.W. Pomeroy

Air Force Surgeon General Public Affairs

The Air Force Surgeon General has issued two new tools for service-wide use in the Air Force's community-based efforts to heighten awareness and stem incidents of suicide.

"*The Squadron Commander's Suicide Prevention Education Briefing*" and "*The Suicide Awareness Community Education Program Curriculum Guide*" are geared, in part, to provide comprehensive standardized information across the Air Force, according to Lt. Col. (Dr.) Rick Campise, Air Force Suicide Prevention Program clinical psychologist.

But the overall goals of the materials, according to Campise, are awareness and prevention of suicide.

"In these days of having 25 hours of work to complete in every 24 hour period, it is easy for the most recent fire to consume our attention," Campise said. "We are attempting to keep suicide prevention on the radar by releasing new products on a regular basis that keep the information fresh and interesting."

"*The Squadron Commander's Suicide Prevention Education Briefing*" is designed for individuals attending new squadron commanders' courses in their respective major commands. It emphasizes five critical areas:

1. Identifying actions and attitudes that en-

courage others to seek help.

2. The limits of confidentiality in the Limited Privilege Suicide Prevention Program;

3. Familiarization with Air Force suicide demographics;

4. Recognizing warning signs in high-risk individuals; and

5. The role and functions of the Integrated Delivery System.

"*The Suicide Awareness Community Education Program Curriculum Guide*" — an updated version of the Suicide Awareness Education Program — was developed to enhance community awareness of risk factors associated with suicide, and to develop strategies for suicide prevention.

"We cannot afford to become complacent," said Brig. Gen. Gary Murray, AFMOA's commander. "For all of us, recent events have led to increased mission demands. To meet these challenges we must remain vigilant and creative in our approach to suicide awareness and prevention."

Campise said that neither tool is intended to be a one-size-fits-all approach in suicide

awareness and prevention. "They are foundations upon which to build," he said. "These materials provide essential elements that need to be covered in all programs."

The Air Force began its suicide prevention program in mid-1996 to curb what appeared to be an increasing number of suicides. From 1987 to 1991 the Air Force averaged 71 suicide deaths annually. From 1992 to 1996, the average annual suicide dipped to 59.8. From 1997 to 2001, the suicide rate was averaged 32.8 per year. There were 35 suicides in the Air Force in 2001.

The Air Force's community approach in suicide prevention and education has received national recognition, outgoing U.S. Surgeon General Dr. David Satcher declared the program a model for the nation.

To supplement Air Force suicide prevention programs, the D-M Chapel offers an Applied Suicide Intervention Skills Training Seminar. This two-day class offers the skills needed to intervene and possibly save a life from suicide. For more information, call 228-5411.

"We must remain vigilant and creative in our approach to suicide awareness and prevention."

— Brig. Gen. Gary Murray
Air Force Medical
Operations Agency
commander





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Supervisors should act with fairness, dignity, respect

By Tech. Sgt.
Penny Marie Sincore
27th Fighter Wing



During the nine years I have worked in the Military Equal Opportunity career field, I have often been asked how supervisors and managers can prevent perceptions of discrimination or unfair treatment.

I have also listened to thousands of airmen, noncommissioned officers, officers and civilian employees tell me what they want, need and expect from their leadership.

Here are some tips I would like to share to help you create and maintain a positive and productive work environment.

Be a role model

As leaders, we must live the standards we expect from others. This includes displaying a respectful, unbiased and professional demeanor. Subordinates watch us more closely than we may think. They take their cues for behavior, good and bad, directly from us. Leadership is continuously observed and judged by those who must follow.

All of us know we are supposed to be role models, but I still frequently hear about people in leadership positions who have a "do as I say, not as I do" philosophy. These leaders do not realize the negative impact their actions have on morale, not to mention the damage to their credibility and trust in the chain of command. Imagine your supervisor frequently makes sexual or racial

comments and jokes, but counsels you for making inappropriate comments. How would you feel?

Be consistent

Inconsistency leads to perceptions of discrimination or unfair treatment. Supervisors and managers must pay particular attention to being consistent when applying policies and taking disciplinary or administrative actions. Make sure your work center's policies regarding

leave, time off, recognition, etc., are enforced fairly.

Make sure administrative and disciplinary actions are similar for similar infractions. In other words, if Joe receives a letter of counseling for being late, then Jane should receive a letter of counseling for being late.

Of course, there will be times when circumstances justify exceptions to policy, but be careful about these instances. Subordinates notice how we handle situations. When policies are selectively enforced, exceptions are made, or disciplinary actions are inconsistent, perceptions of favoritism and unfair treatment can result.

Be a good listener

From the time we enter the Air Force, we are constantly told to use our chain of command when we have problems or concerns. This obligates us, as leaders, to take time to pay attention when subordinates come to us for help. Often, we are so busy getting things done that we do not give our full attention while someone is talking to us.

I have heard stories about young airmen trying to talk to a supervisor about a significant issue while the supervisor worked on a computer the whole time.

By not focusing, we can easily miss the message by misinterpreting what was said and not picking up on nonverbal signs, such as body language and voice inflections that often communicate more than spoken words. If we do not take the time to listen and observe, the problem may not get resolved or, even worse, our subordinates may assume we are insincere or ineffective or that we just do not care.

Follow up, close the loop

One error supervisors make is not closing the communications loop when issues are brought to their attention. When this happens, the person who brought up the issue often thinks nothing was done. This can cause distrust of the supervisor and others in the chain of command. Many times, these people end up in the MEO or Inspector General's office wanting to file a complaint.

These tips are not a cure-all for workplace problems. But they can go a long way in preventing or resolving problems that may arise. The tips work because they focus on our most important resource: the people who work with and for us.

As leaders, we are responsible for more than just getting the job done. We must motivate and develop our people. Treating our people with the fairness, dignity and respect they deserve fosters real teamwork and improves our ability to accomplish the mission.

Final Answer

What are traits of a good leader?



**Staff Sgt.
Carrie Darvas**
355th Comptroller Squadron
"Dedication and perseverance."



Capt. Rory Horan
355th Equipment Maintenance Squadron
"Loyalty."



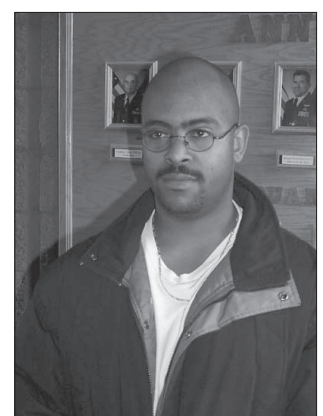
**Tech Sgt.
Guillermo Castillo Jr.**
355th Operations Group
"The ability to instill teamwork and to make decisions."



**Master Sgt.
Matthew Brewster**
354th Fighter Squadron
"Someone who takes the time to know their people."



**Senior Master Sgt.
Dave Breitkreitz**
355th Wing Weapons Manager
"A strong leader is someone who is clear on their expectations. Someone who is fair and treats people like they want to be treated."



David Williams
355th Wing
"Open-mindedness. A leader should look at all possibilities and suggestions."

(Editor's note: "The Final Answer" is a forum for D-M members to voice their opinion on current events. Suggestions for "Final Answer" questions can be made directly to the Desert Airman at desert.airman@dm.af.mil.

Preparedness

Key to stability when faced with uncertain future, fast changing world

By Chief Master Sgt. Gerald Thomas
355th Component Repair Squadron

After the cowardly attacks on our nation, I wondered what this war on terrorism would be like.

After President Bush's initial announcement, I thought it would mainly be a Special Forces war, where small raids were planned and executed as the result of intelligence gathering. A training camp would be destroyed or a terrorist cell would cease to exist.

I initially thought the Taliban was going to help us find and deal with Osama Bin Laden and his al-Qaida network.

Instead the Taliban did not cooperate.

So ... how will this war



continue to develop? Although President Bush keeps the nation updated, the tide of events remains unpredictable.

This is a very different type of war from Desert Storm or Allied Force; both had a concrete purpose and

recognizable opposing forces. This war has a concrete purpose, but the opposing force is not so easily recognized.

All of our civilian employees, and those of us in uniform, must be ready for the next shift in this war.

How do we do this?

One source is Air Force Manual 10-100, commonly known as the Airman's Manual.

Here is part of the introduction, "The world is changing fast.

New threats, new technologies, and new tools are changing the way we prepare for conflict. The 21st century Air Force must be ready for the challenge."

This manual doesn't predict the future, it just states that we must be ready for what may happen in our uncertain times.

Preparedness is the key. We all need to review the manual and ensure we are ready on both personal and professional levels.

This manual is a cornucopia of deployment information. It covers personal preparation, the importance of a will, updating your emergency data card and developing a family care plan. It covers how to setup a deployed location. It details general information on how to fight and how to survive. If you follow it as a guide, and heed the information provided by your supervisory echelon and base

officials, you can better prepare yourself for the unexpected.

One other factor is your professional development.

Have you thought about your wartime duties? Are you current and trained? Is your equipment maintained and ready? Have you completed the professional military education commensurate with your grade?

Once you have done these things, you can be ready for the unexpected. What I have covered is not the definitive guide; I have probably missed several equally-important items. The most important thing is to think now, get prepared as best you can and be ready.

The introduction of AF Manual 10-100 concludes with "Your Air Force is depending on you to be ready." Who says you have to call "Cleo" to read your future?

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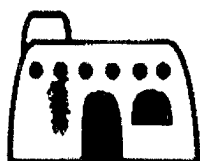
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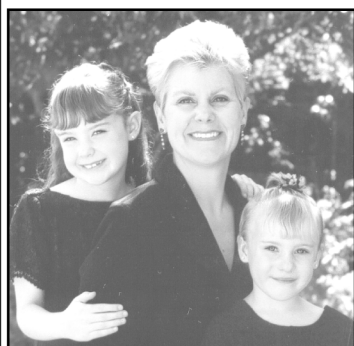
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Sonoran Spotlight

(Editor's note: Sonoran Spotlight is a weekly feature of the Desert Airman that profiles a member (officer, enlisted or civilian) of the Davis-Monthan Air Force Base Desert Lightning community. Members are nominated by their unit commander or first sergeant.)

Name: Airman 1st Class Raymond Norris
Organization: 42nd Airborne Command and Control Squadron
Duty title: Aircrew life support
Hometown: Freeport, Texas
Years of service: 1
Reason for joining the Air Force: To serve my country and see the world
Main responsibilities: To make sure EC-130 aircrew members have working life support

equipment in case of emergency

Best aspects of job: To know that I am responsible for equipment that can save aircrew member's lives

Goals: To be the best I can

Hobbies/outside activities: Playing sports and hanging out with friends

Favorite thing about D-M: The people I work with

Inspiration: My father, because of all the hard work he has done to be successful

16 D-M majors selected for promotion

The 2001B Central Line, Judge Advocate General, Chaplain, Nurse Corps and Biomedical Sciences Corps promotion boards selected 1,712 officers for promotion to lieutenant colonel, including 16 D-M majors.

This officer promotion board included people held in the Air Force under Stop Loss.

The results of the board are:

Selection statistics in-the-promotion zone for lieutenant colonel:

Line- 1304 officers selected from 1,989 considered for a 65.6 percent select rate

JAG- 41 officers selected from 62 considered for a 66.1 percent select rate

CHAP- 12 officers selected from 21 considered for a 57.1 percent select rate

NC - 75 officers selected from 155 considered for a 48.4 percent select rate

BSC - 57 officers selected from 103 considered for a 55.3 percent select rate

Selection statistics below-the-promotion zone:

Line- 149 officers selected from 3,577 considered for a 4.2 percent select rate

JAG- 1 officer selected from 111 considered for a 0.9 percent select rate

CHAP- No BPZ considered

NC - 9 officers selected from 383 considered for a 2.3 percent select rate

BSC - 6 officers selected from 177 considered for a 3.4 percent select rate

The following D-M Majors have been selected for promotion to Lieutenant Colonel:

Chris Bargery, 355th Security Forces Squadron

John Byrd, 355th Operations Group

Thomas Cheatham, 355th Operations Group

Donna Heiter, 355th Medical Operations Squadron

David Jorgensen, 612th Combat Operations Squadron

Patrick Ludford, 25th Operational Weather Squadron

Linda Matthews, 612th Air Intelligence Group

Neal Phillips, 355th Training Squadron

Douglas Plymale, 41st Electronic Combat Squadron

Glenn Rattell, 355th Communications Squadron

John Russ, 612th Combat Plans Squadron

Andy Sanchez, 612th Combat Operations Squadron

Leigh Scarboro, 612th Air Support Operations Squadron

Denise Schrader, 355th Medical Operations Squadron

Jose Torres, 355th Logistics Support Squadron

Peter VanVleck, 612th Air Operations Group

Mentorship Memos

12th AF Awards Banquet

The 12th Air Force Outstanding Performers of the Year banquet is March 1.

Award winners selected at Wing and Direct Reporting Unit levels in the airman, NCO, senior NCO, first sergeant, company grade officer and civilian categories compete for 12AF honors. The cost for the OPY banquet is \$20. For reservations, call any first sergeant.

355th Wing Awards Banquet

The 355th Wing Annual Awards Banquet is Feb. 23 at 6 p.m. at the Officers' Club. Award recipients go on to the 12th Air Force competition. For reservations or more information, call any first sergeant.

Medallion Ceremony

The 355th Wing Medallion Ceremony is Feb. 20 at 4 p.m. at the Desert Oasis Enlisted Club. The ceremony is free and open to all D-M members.

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Right: Staff Sgt. Todd Holman, 358th Fighter Squadron, guides a SUU-25 flare dispenser into place.

Below: (From left to right) 358th Fighter Squadron load crew members, Staff Sgt. Todd Holman, Airman 1st Class Lisa Hand and Senior Airman Shawn Michaelson, inspect an AGM-65 Maverick missile prior to loading.



Who let the 'Dawgs' out?

354th Fighter Squadron 'Bulldogs' win 355th Wing annual load crew competition honors

Story and photos by
Tech. Sgt. B. Coors-Davidson
355th Wing Public Affairs

In a show of skill and teamwork that rival any Olympic event, three D-M teams went head-to-head, competing for bragging rights as the best D-M has to offer.

The 354th Fighter Squadron "Bulldogs" bested the 358th Fighter Squadron "Lobos" and the 357th Fighter Squadron "Dragons" by a narrow margin in D-M's Annual Weapons Load Crew competition.

Each squadron sent their very best to the event, in hopes of bringing home the trophy, and each team took top honors in different categories. Best overall and best composite tool kit crew was the 'Bulldogs' with team members Staff Sgt. Cory Coltrain, Senior Airman Paul Greenland and Airman 1st Class Kelly Evans.

The 'Lobos' team was Staff Sgt. Todd Holman, Senior Airman Shawn Michaelson and Airman 1st Class Lisa Hand, whose combined scores bested the other teams on the written test portion of the competition.

The 'Dragons' earned the best overall time of 36.7 minutes. 'Dragons' team members were Staff Sgt. Michael Velarde, Airman 1st Class Russell Bridges and Airman 1st Class Oswald Gordon.

"The competition was an extremely close race overall," said Tech. Sgt. Guillermo Castillo, 355th Operations Group Loading Standardization Crew Chief and competition evaluator. "However, once all areas were evaluated, the wing trophy was clinched by the 354th 'Bulldogs' by just a few points."

The competition pits the skills of each team in load time, proficiency, composite tool kit and a 25-point written test. Areas judged during the competition are safety, reliability, technical order and proficiency.

Crews loaded an A-10 with an SUU-25 Flare Dispenser and an AGM-65 Maverick missile.

All three teams proved 355th Wing readiness, and lived up to the Load Crew motto, "Without weapons, we're just another airline."



Above: 357th Fighter Squadron team member Airman 1st Class Russell Bridges inspects the composite tool box after completing the aircraft load.

Right: (From left to right) 354th Fighter Squadron members Airman 1st Class Kelly Evans and Staff Sgt. Cory Coltrain lock an SUU-25 flare dispenser in place.



Maj. David Czzowitz*355th Mission Support Squadron commander*

"You can't imagine how many times a day I have to phonetically spell-out my name and once I hit the second 'z' I'm always asked—'are you sure?' Good news is, once you've heard it, you won't forget it, and I can almost guarantee I'm the last name under the C's in the phone book, easy to find. Our name was actually shortened years ago when my great grandmother came to this country; the bad news is, I don't know what they were thinking about when they shortened it—but I'll keep it!"

Airman 1st Class Jennifer Corradi*355th Medical Support Squadron*

"I have found that other people have a hard time pronouncing, and spelling Corradi. Its pronounced Karate, like the martial art, yet my husband and I have seen it spelled in such ways as Cratty, Cordai, Karatte, and other various ways. To make matters worse, my maiden name is Champion. So I'm constantly hearing 'if you hyphenate your names and reverse them, your name would be Jennifer Karate - Champion.' It was funny the first time. Some other funny comments we get are "high karate" and "karate chop"! So, I have never been able to escape the last name curse, and it looks like I never will!"

Daisaku Gary Patrick Daniel Dixon*355th Supply Squadron*

"I've been called everything from But-Chew

What's in a name?

to Daihatsu and Daisukme. When I tell people my first name, it never fails that I get the 'what is it?' or 'Dai what?' So a lot of people in my shop just call me Bob! When I first got here last January, I introduced my self as 'Daisaku Gary Patrick Daniel Dixon.' Everyone was just lost so I said just call me Bob. So, Bob it is."

Senior Airman**Konstantinos Dimitrios Levidiotis***354th Fighter Squadron*

"My name is of Greek descent. I've heard everything from Constantinople to Leviticus, and even a couple Levi-idiot-is'. Oh, should I mention my nickname is Dino! A whole new bag of worms. From "Where's Wilma?", to everyone doing the "Dino the dinosaur bark" from the Flintstones."

Airman 1st Class Kawailehua S.E. Watanabe*355th Medical Group*

"I couldn't pick just one incident that stuck out! This is an everyday struggle...."

I know when people get to my name on a list they just pause, then I just raise my hand and say, 'I'm here'. Man, my name gets butchered. If I need to concentrate on my last name, "wanna be" is a personal favorite of people or Wantanabe (An extra "N"). My name stops people in their tracks.... I love it!"

Airman 1st Class Joshua Nguyen*355th Communications Squadron*

The fact that my name is spelled, Nguyen, and pronounced "Win", throws a lot of people off. Many times my name has been announced and I didn't even realize it. My name has been butchered more ways than I can count. It has been said as: Newgin, Naguyen, Newin, Newgen, and these are the ones that I can pronounce. On more than one occasion people have asked me if I am related to Ted Nugent. It has become a daily part of my life."

Airman 1st Class Manuel PortelaGoncalves*355th Transportation Squadron*

"I've always had problems with people trying to pronounce my name. In basic training I was just called "hey you". Here at D-M, I just asked people to call me Portela. From going through FTAC till today, I still get the same reaction from people. I tell them that 'Portela' is just fine. It isn't even my given name. It's just the way its' got to be so my paperwork doesn't get screwed up."

Senior Airman Larissa Hollar*42nd Airborne Command and Control Squadron*

"I am constantly being called MAKEM (Hollar) and my husband is always being called MAKER (Hollar). Unfortunately, we are in the same squadron, so we are made fun of quite often. Everyone always asks what we will name our child. My reply is, "HOOT N" (Hollar)."

(Editor's note: "The Lighter Side" is a forum for all D-M members to submit original, previously unpublished Department of Defense, Air Force, 355th Wing and D-M comics, cartoons, photographs and humorous military stories and quotes. Political satire and altered photographs will not be published. Stories must be 100 words or less. Contributions for "The Lighter Side" can be made directly to the 355th Wing Public Affairs Office, Building 2300, Suite 2054, or through e-mail to desert.airman@dm.af.mil. The editor can be reached directly at 228-3152.)

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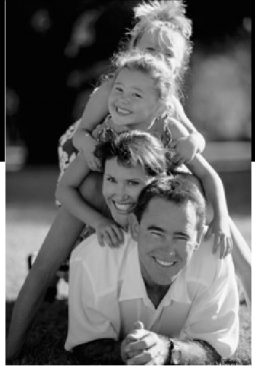
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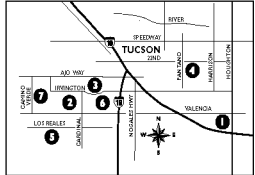
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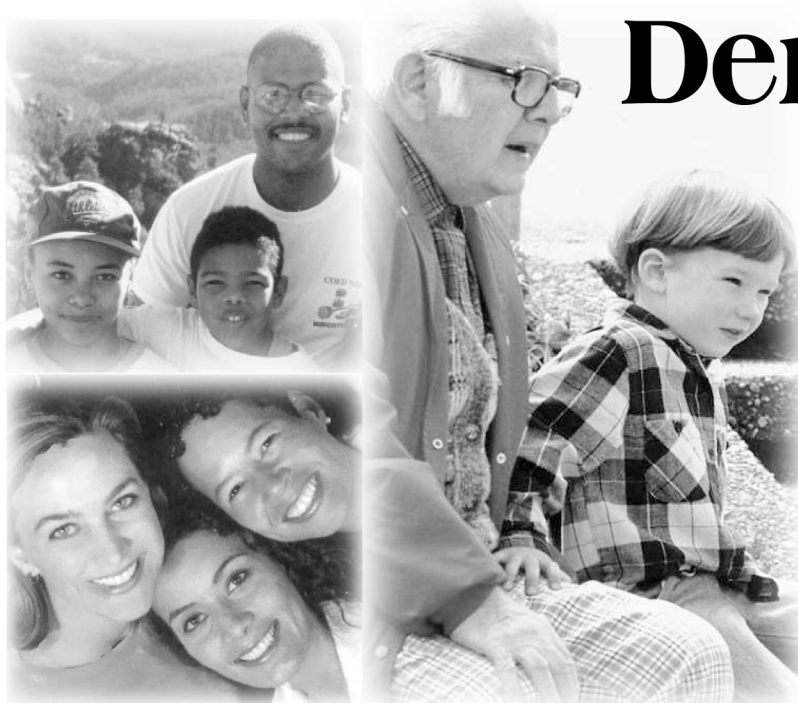
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Sports Shorts

Gymnastics classes

Gymnastics classes are starting soon! Recreational classes are available for boys and girls, ages 3 and up. For more information, call Kea Langley at 790-3191, or stop by the Youth Center to sign up.

Women's soccer

The D-M Women's Soccer team is in full swing with their 2002 season, but still has room for more players. For more information, call Al Shaff at 625-3461.

Free Tennis Clinic

The Fitness Center is hosting a free tennis clinic Saturday at the D-M Tennis Courts. Ages 3 to 16 play noon to 1:30 p.m. and adults 1:30 to 3 p.m. For more information, call 2nd Lt. Leon Essig at 228-4556.

5K Run re-scheduled

The 5K run slated for today was postponed until Thursday. Register at 6:45 a.m. at the new track. The run starts at 7 a.m. Extra points for the traveling trophy will be awarded to the squadron with the most participants, based on the number of people in the squadron. For more information, call the Fitness Center at 228-4556.

Ladies golf clinic

A ladies golf clinic will be conducted Feb. 16 at the Blanchard Golf Course. Pre-registration is required; class size is limited to the first 10 registrants. For more information, call the course at 228-3734.

Mountain bike ride

Pre-teens can take a mountain bike ride at Fantasy Island Feb. 16. Bikes are available for loan from the Youth Center during the ride. Transportation will be provided and departs the Youth Center at 9 a.m. returning at 2 p.m. For more information, call the Youth Center at 228-8844.

Self-defense seminar

A Korean Martial Arts Instructor will give a free self-defense seminar Feb. 23 at the Fitness Center. James Pumarejo, a 3rd Degree Black Belt in Dang Soo Do (Korean Karate) and a 2nd Degree Black Belt in Haidong Gumdo (Korean Swordsmanship), will cover the areas of the law and your right to self-defense; defense

Perfecting the swing ...



Karen Halstead

Jamie Kohut (right) gets pointers on her golf swing from Rich Braden, Blanchard Golf Course teaching professional, during a ladies golf clinic, Jan. 26. Another clinic is slated for Feb. 16 at the golf course. Pre-registration is required, and the class is limited to 10 people. For more information, call 228-3734.

against a striking opponent; defense against a hold; and defense against an armed opponent in the seminar, which begins at noon. The seminar is open to anyone age 8 and older. Attendees should plan to wear comfortable, loose-fitting clothing. For more information, call Jay Junsay at 228-3714.

Youth baseball

Baseball skills evaluations will take place Feb. 16 beginning at 9 a.m. Youth must have a sports physical prior to the skills evaluation. Volunteer coaches are needed for the season. Training is provided to volunteers. For more information, call the Youth Center at 228-8844.

Varsity softball tryouts

Men's varsity softball tryouts begin at 6 p.m. Feb. 28 and continue every Monday, Wednesday and Friday at Field #1. For more information, call Al Luna at 228-1246.

Swim with the Sharks

Play for D-M's pool sharks is slated for each Tuesday and Saturday at the Desert Oasis Enlisted Club. Enlisted club members can register to play at the enlisted club. The winning players from D-M will earn an expense paid trip to compete in the ACC Championship at Seymour

Johnson March 20 to 22. For more information, call Wendy Decatur at 228-3100.

Coaches needed

Youth baseball and Pee Wee T-ball coaches are needed. Youth baseball coaches training will be conducted Thursday at 5:30 p.m. For more information, call Kathy Sands at the Youth Center, at 228-8373.

Green fees specials

The Blanchard Golf Course is offering an after-2 p.m. special of \$15 for a cart and green fees. Walkers pay only \$9. They also continue to offer the after-work special beginning at 4 p.m. every day for \$10.

Squadrons bowl free

Squadrons can reserve a lane at the Bowling Center Wednesdays and bowl for free. Shoe rental is \$1. The Bowling Center's only requirement is a minimum of 12 to reserve a lane. Call the center at 228-3461 for more information.

Fitness Center classes

The Haeffner Fitness and Sports Center offers a lineup of exercise and aerobics classes each week (instructor name

See *Sports Shorts*, Page 16

Scoreboard

Bowling

OWC (Week 15)

Team	W-L
PI.	80-40
MGM Lions	70-50
Spare Change	69-51
Donna's Dolls	69-51
The Trio	66-54
Three Bees	56-64
SOS	54-66
High Game: Fran Schmidt, 210	
High Series: Donata Oliver, 497	

Phantom Mixed (Week 15)

Team	W-L
Arnold's Amigos	85-35
The Cajuns	74-46
So So's	72-48
Rat Pack	67-53
Strike Force	66-54
No Fear	64-56
Lucky Strikes	62-58
Aches & Pains	52-68
Alley Oops	48-72
The Dragons	46-74
Avengers	42-78
Herman's Heroes	40-80

Tuesday Early Risers (Week 18)

Team	W-L
Sunflower Gals	86-58
Wee Bee Bad	82-62
Ally Kats	80-64
Monarchs	78-66
Fireballs	68-76
Dream Catchers	65-79
Hit & Miss	59-85
Goyaab's	58-86
High Game: Tina Carder, 194	
High Series: Tina Carder, 499	

Intramural - National (Week 18)

Team	W-L
CES	88-48
12 AF #1	84-52
SVS #2	82-54
TRANS	78-58
358 FS	78-58
CRS	78-58
12 AF #3	76-60
SVS #1	74-62
COMM #1	70-66

CPTS/MSS	66-70
OWS #1	62-74
CONS	60-76
EMS-AMMO	58-78
High Game (Men): Andy King, 279	
High Game (Women): Yvonne Macek, 235	
High Series (Men): Ken Bottari, 705	
High Series (Women): Linda Haukaas, 496	

Intramural - American (Week 18)

Team	W-L
MDG #1	97-39
AMARC	92-44
MDG #2	79-57
25 OWS #2	72-64
42 ACCS	66-70
EMS-MAINT	60-76
41 ECS	50-86
High Game (Men): Billy Davidson, 217	
High Game (Women): Kristin Dunbar, 193	
High Series (Men): Gary Oatis, 601	
High Series (Women): Kristin Dunbar, 552	

Pinrollers (Week 19)

Team	W-L
Uh Huh Girls	116-36
Whip It	93-59
Fabulous Four	84-68
The Dreamers	82-70
L A D Y	80-72
The Handicap Queens	67-85

CE Mixed (Week 17)

Team	W-L
Powerballs	12-0
HVAC	11-1
BOP	11-1
The Cans	8-4
Just 4 Fun	8-4
Now N Then	8-4
Brew Crew	5-7
Good Bad & Ugly	4-8
BJ's Bunnies	4-8
The Officers	0-12

Thursday Night (Week 20)

--	--

Team	W-L
Four Seas	110-50
PCs	98-62
Great Golf Score	88-72
Mickey's Mavericks	87-73
PBJs	85-75
Skar-y	82-78
FUBAR	82-78
Pick One	78-82
Strikeouts	78-82
Sparely Making It	76-84
Once Upon A Time	76-84
Mission Impossible	60-100
WSCA	58-102
Ice Breakers	58-102
High Game (Men): Bil Davidson, 233	
High Game (Women): Joyce Vaughn, 211	
High Series (Men): Bill Armstrong, 635	
High Series (Women): Joyce Vaughn, 563	

Bantams (Week 17)

Team	W-L
Brownies	72-56
Strykers	66-62
Lego Cops	63-65
Tigerstrike	55-73
High Game (Boys): Anthony Salazar, 91	
High Game (Girls): Alicia Jones, 103	
High Series (Boys): Caleb Herrera, 289	
High Series (Girls): Alicia Jones, 257	

Preps, Juniors, Majors (Week 18)

Team	W-L
The Bone Busters	100-36
The Mean Team	88-48
Team 11	86-50
Fire Balls	84-52
Team 4	81-55
Strikers 2	78-58
3 Boys and a Girl	68-68
Rockbots	62-74
Strikers 1	57-79
Dreamers	54-82
Pin Smashers	46-90
High Game (Boys): Justin Drury, 189	
High Game (Girls): Amanda Falk, 226	
High Series (Boys): Travis Falk, 493	
High Series (Girls): Amanda Falk, 605	

Basketball

Intramural Mon/Wed (as of Wednesday)

Team	W-L
SFS	6-0
357 FS	4-1
MDG	4-2
354 FS	4-2
42 ACCS	3-2
12 AF	3-3
162 ANG	2-4
41 ECS	2-4
EMS/AGE	1-5
COMM	0-6

Intramural Tues/Thurs (as of Wednesday)

Team	W-L
25 OWS	6-1
TRANS	6-1
CES	5-2
SVS	4-3
SUPS	4-3
43 ECS	4-3
MSS	2-5
CRS	2-5
358 FS	1-6
EMS	1-6

Over-30 Mon/Wed (as of Wednesday)

Team	W-L
12 AF	6-0
CES	3-1
SUPS	4-2
MDG	3-2
SVS	3-3
42 ACCS	3-3
COMM	2-3
CONS	2-4

Over-30 Tues/Thurs (as of Wednesday)

Team	W-L
SFS	6-0
43 ECS	5-1
CRS	4-2
25 OWS	3-2
MSS	3-3
LSS	2-3

Sports Shorts

Continued from Page 15

in parentheses – Free or \$ cost). For more information, call 228-3714.

Monday

11 a.m. - Step (Rumiko - \$2); Noon – Spinning (Corinne - \$2); 5:30 - Aerobics (Rumiko - \$2)

Tuesday

8 a.m. - Senior aerobics (Corinne - \$2); 11 a.m. - Step (Veronica - Free); Noon – Circuit Training (Corinne - \$2); 6 p.m. – Dang Soo Do — for kids (James – see flyer at Fitness Center); 7 p.m. – Dang Soo Do – for adults (James – see flyer at Fitness Center)

Wednesday

11 a.m. - Step (Corinne - \$2); Noon – Kick boxing (Corinne - \$2); 5:30 p.m. – Aerobics (Rumiko - \$2); 6:40 p.m. - Belly dancing I (Angela - \$20 for four sessions); 7:40 p.m. - Belly dancing II (Angela - \$30 for eight sessions)

Thursday

10 a.m. - Senior aerobics (Corinne - \$2); 11 a.m. - Step (Veronica - Free); Noon – Circuit Training (Corinne - \$2); 5:30 p.m. - Step (Rumiko - \$2); 6:30 p.m. – Dang Soo Do — for kids (James – see flyer at Fitness Center); 7:30 p.m. – Dang Soo Do – for adults (James – see flyer at Fitness Center)

Friday

11 a.m. - Step (Corinne - \$2); Noon – Spinning (Corinne - \$2)

Saturday

10 a.m. - Step (Rumiko - \$3); Noon – Dang Soo Do — for kids and adults (James – see flyer at Fitness Center)



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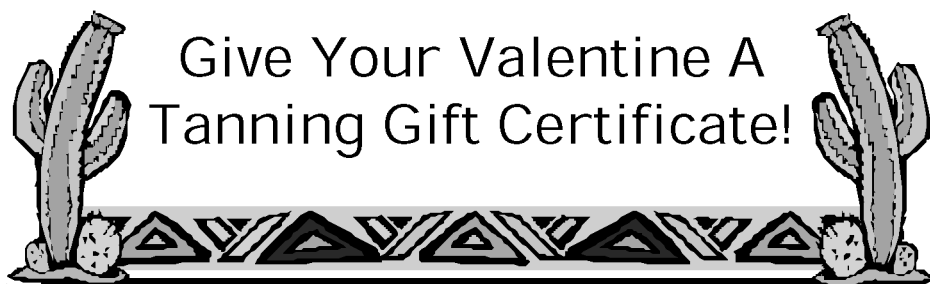
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Chapel Information

Following are some of the services and activities offered by the D-M Chapel. All services and activities are at the Desert Dove Chapel unless otherwise noted. For more information, call 228-5411.

Catholic schedule

Saturday: Mass is at 5 p.m. Sacrament of reconciliation is at 4:30 p.m.

Sunday: Mass is at 7:30 and 10 a.m. Sacrament of reconciliation is at 9:15 a.m.

Daily: Catholic Mass and Communion is at 11:30 a.m. at Hope Chapel. Rosary begins at 11:10 a.m.

Protestant schedule

Sunday: Protestant Contemporary Service is at 8:30 a.m. at the Hope Chapel.

Protestant Inspirational Gospel Service is at 11:15 a.m. at the Hope Chapel.

Protestant Traditional Service is at 11:15 a.m.

Friday: Marriage Builders is at 11:30 a.m. Registration required. Aim High Bible Study is at 7 p.m. For location, call 899-8320.

Saturday: Young Married Bible Study is at 6 p.m. For location, call 546-4553.

Monday: Protestant Women of the Chapel is a bi-monthly meeting at 6 p.m. Childcare is provided. Call for schedule.

Tuesday: Women's Bible study is 9:30 to 11:30 a.m. Childcare provided. Singles Bible study is at 7 p.m. in the third floor dayroom, Building 4224.

Wednesday: Men's Ensemble meets at 4:30 p.m.; Cantata rehearsal is at 6 p.m.; Angel and Chancel Choirs meet at 7 p.m. Protestant Youth meet at 6:30 p.m. and Children's Bible study is at 7 p.m.

Thursday: Mothers of Preschoolers meet the second Thursday of each month from 9 to 11:30 a.m. Childcare is provided.

Protestant Men of the Chapel meet the second Thursday of each month at 11:30 a.m.

Community Services

Retirement briefing

There is a retirement briefing today at 9 a.m. at Bldg. 3200, Room 267. The briefing is for all members who entered the Air Force Aug. 1, 1986, or later and are in their 14th year of service.

Transition Assistance Seminar

The Family Support Center offers a three-day Transition Assistance Seminar Wednesday, Thursday and Feb. 15 from 8 a.m. to 4 p.m. The seminar is open to military members and their spouses within one year of separation or two years of retirement.

For reservations, call 228-5690.

Give Parents a Break

The Family Support Center offers Give Parents A Break Saturday and Feb. 23 from 2 to 6 p.m. The program offers free childcare twice a month for active-duty families to offer a break from the stresses of parenting when one parent is deployed, a recent Permanent Change of Station and unique circumstances and hardships. For more information or a referral, call 228-5690.

Marriage counseling

The Life Skills Support Center offers marital counseling to active-duty people and their spouses.

For an appointment, call 228-4926.

Baby Basics

The Family Support Center Baby Basics program for expectant mothers is Tuesday from 1 to 4 p.m. in Bldg. 4220, and covers basic infant care and growth and development. To register, call 228-5690.

Resume workshop

The Family Support Center offers a resume writing workshop Monday from 8 to 10 a.m. in Bldg. 3200, Room 267. To register, call 228-5690.

Divorce Care

D-M's Chapel services offers Divorce Care Thursdays from 11:30 a.m. to 1 p.m. at the Desert Dove Chapel. This divorce and separation workshop focuses on hope and healing. For more information, call 228-5411.

Education Services, 228-3813

Scholarships

The Officers' Spouses Club and the Enlisted Spouses Association offer three scholarships for dependents and spouses including the graduating senior scholarship, continuing education scholarship and a spousal scholarship. The suspense date for all applications is March 8. For more information, call 228-3813.

CCAF Graduation

The Community College of the Air Force graduation ceremony is May 17. Students planning to graduate must complete all degree requirements and be nominated for degree candidacy no later than Feb. 22.

For more information, call the education office at 228-3813.



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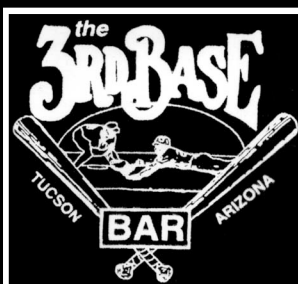
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Fri. 2/15 & Sat. 2/16- **House Cats**, 9pm-1am

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Movies

Movies begin at 7 p.m. unless otherwise noted. Admission is \$3 for adults and \$1.50 for children under 12 and senior citizens. For the theater movie recording, call 748-1157.

Friday

Joe Somebody (PG)
1 hour, 48 minutes



Joe, played by Tim Allen, is a divorced corporate employee. After the office bully publicly humiliates him in front of his daughter, Joe's dead-end personal and professional lives are turned around. As Joe trains for a rematch, he gives himself a makeover which unexpectedly helps him climb the corporate ladder.

Saturday and Sunday

The Majestic (PG)
2 hours, 29 minutes

Set during the 1950's blacklist, Jim Carrey plays a young and ambitious Hollywood screenwriter who loses his identity, and his job. Now, he finds a new courage, power of conviction and love in the heart of a small town's life.



Community Activities

Preteen Valentine Dance

The Youth Center has a preteen Valentine dance Feb. 15 from 6 to 9 p.m. The event features a disc-jockey, photographs, flowers and a king and queen competition. For more information, call 228-8844.

See Biosphere 2 Center free

Columbia University's Biosphere 2 Center offers free general admission to D-M members including retirees and civilian employ-

ees with valid identification through Feb. 28. One adult guest and children under 12 may accompany service member. For more information, 896-5465.

Suns ticket discount

In appreciation to members of the armed forces, the Phoenix Suns offers discounted tickets with military identification at the boxoffice, Fry's Marketplace, Robinson's-May, Tower Records and Suns Team Shops.

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- Arts and Crafts Center**.....228-4385
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- Auto Skills Center**.....228-3614
Tues. - Fri. 9:30 a.m. to 8 p.m.; Sat. 9 a.m. to 9 p.m., Sun. Noon to 5 p.m.
- Bowling Center**.....228-3461
Mon. - Thurs., 8 a.m. to 10 p.m.; Fri. 8 a.m. to 11:30 p.m.; Sat. 9 a.m. to 11:30 p.m.
- Cabana Pizza**.....747-3234
Mon. - Fri. 10:30 a.m. to 8 p.m.; Sat and Sun. 1 p.m. to 8 p.m.
- Child Development Center**.....228-3336
Mon. through Fri. 6:30 a.m. to 5:30 p.m.
- Community Center**.....228-3717
- Eagles Nest**.....228-7066
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- Enlisted Club**.....228-3100
Club hours and activities vary, call for more information
- Enlisted Club Barber Shop**.....748-8710
Mon. - Fri. 8 a.m. to 5 p.m.; Sat. 8 a.m. to 1 p.m.
- Fitness Center**.....228-4556
Mon. - Fri. 5 a.m. to 11 p.m.; Sat. 8 a.m. to 10 p.m.; Sun. 9 a.m. to 7 p.m.
- Golf Course**.....228-3734
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Mon. - Fri. 8 a.m. to 6 p.m.
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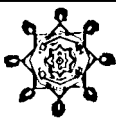
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Full Page	\$975. ⁰⁰	\$235. ⁰⁰	\$663. ⁰⁰
Half Page	\$495. ⁰⁰	\$120. ⁰⁰	\$332. ⁰⁰
Quarter Pg.	\$260. ⁰⁰	\$80. ⁰⁰	\$166. ⁰⁰
Eighth Pg.	\$140. ⁰⁰	\$70. ⁰⁰	\$90. ⁰⁰
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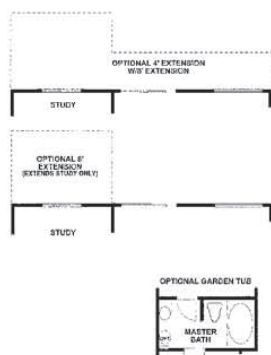


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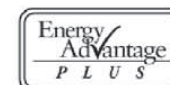
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